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Title: <div style="text-align: center;"> <h2>Terms and Conditions of Purchase</h2> </div>	

This purchase order constitutes an offer by Intech, Inc. ("Buyer") to the supplier to whom this purchase order is issued ("Supplier") to purchase the articles, materials, services or equipment covered by this purchase order (the "Product") exclusively upon the terms and conditions set forth below (or incorporated herein by reference) and shall become a binding contract including such terms and conditions upon either issuance of an order acknowledgment hereof by Supplier or substantial performance hereunder by Supplier (the "Agreement"). No contrary or additional terms or conditions of sale proposed by Supplier will be accepted by Buyer and any such proposed contrary or additional terms are to be construed as proposals for addition to this Agreement which are hereby rejected unless otherwise indicated in a written instrument executed by an authorized officer of Buyer making specific reference to this purchase order and the specific contrary or additional term proposed by Supplier. Supplier's performance pursuant to this order shall be deemed unqualified acceptance of the terms and conditions of purchase set forth below.

- Price.** The price for the Product sold hereunder shall not be higher than that appearing on the face of this purchase order, or if no price appears thereon, then not higher than the last price quoted by Supplier.
- Warranty.** All Products sold and delivered to Buyer hereunder shall be in full conformity with Buyer's specifications set forth or referred to on the face hereof or if none are set forth or referred to, shall be conformity with Supplier's published specifications and samples provided to Buyer. All Products sold and delivered to Buyer will be new, fit and sufficient for the use intended by Buyer and will be merchantable and of good quality and workmanship and free from defects.
- Inspection.** All Products delivered hereunder shall be subject to final inspection and acceptance by Buyer at its facility notwithstanding prior payment or inspection at Supplier's facility. Supplier shall provide reasonable facilities and assistance, including all quality records and related data for the safe and efficient performance of Buyer's Inspections. Goods received prior to inspection shall not be deemed accepted until Intech has run an adequate test to determine whether the Goods conform to the specifications hereof. Use of a portion of the Goods for the purpose of testing shall not constitute an acceptance of the Goods. If Goods tendered do not wholly conform to the provisions hereof, Intech shall have the right to reject such Goods. Nonconforming Goods will be returned to Supplier freight collect and risk of loss will pass to Supplier upon Intech's delivery to the common carrier.
- Cancellation.** Buyer may in addition to any other available right or remedy cancel this Order or any part hereof at any time without penalty, charge or liability if any of the following events occur: (a) Supplier fails to make delivery in accordance with the schedule specified herein, (b) in the event of any proceeding by or against Supplier in bankruptcy or insolvency or for appointment of a receiver or trustee or an assignment for the benefit of creditors or (c) Supplier otherwise fails to comply with any provision of this Order and such failure is not remedied within ten days after Intech, Inc. notice thereof to Supplier.
- Time and Delivery.** Because Buyer's business and operations are in part dependent on receipt of the Products that are the subject of this Agreement, timely delivery of the Products is essential to the performance of Supplier's obligations hereunder. Unless otherwise specified on the face of this purchase order, terms of delivery of the Products are F.O.B. destination with freight prepaid.
- Subcontract.** If the equipment, product or service that is the subject of this Purchase Order is provided by Buyer to a third party as a subcontractor, then Supplier expressly agrees to be bound by the obligations imposed on Buyer in any higher tier agreement to which Buyer is subject, regardless of whether it is attached hereto, which agreement is incorporated herein by reference and will be provided to Supplier upon written request.
- Counterfeit Parts Prevention.** The Supplier shall ensure that only new materials are used in products required to be delivered to the Buyer. To further mitigate the possibility of the inadvertent use of counterfeit parts, the Supplier may only purchase components and parts procured directly from the Original Equipment Manufacturers (OEMs), through the OEM's authorized distribution chain, or if through an Independent Distributor, Supplier must make available to Buyer (if Intech so requests) OEM documentation that authenticates traceability of the components to that applicable OEM. If the required items cannot be procured from these sources, use of product without appropriate traceability documentation from independent distributors (brokers) or other sources is not authorized unless first approved in writing by Intech. The Supplier must present complete and compelling support for its request and include in its request all actions to ensure the parts thus procured are legitimate parts.
- Defense Priority and Allocation Requirements.** To the extent this is a rated order certified for national defense use, the Contractor shall follow all the requirements of the Defense Priorities and Allocations System regulation (15 CFR Part 700).
- Export Compliance.** Intech, Inc. fully complies with all U.S. export control regulations, including the International Traffic in Arms Regulations (ITAR), Export Administration Regulations (EAR), Office of Foreign Assets Control (OFAC), Office of Antiboycott Compliance (OAC & IRS), and the National Nuclear Security Administration (NNSA).

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Supplier is hereby notified and accepts with this Purchase Order if they are manufacturing articles or providing defense services for Intech, Inc., they must be registered with the U.S. State Department per 22 CFR 122.1 (a). Supplier must also maintain that registration for the duration of their business relationship with Intech, Inc.

COMPLIANCE WITH LAWS. Supplier shall comply with all applicable federal, state, and local laws, rules, regulations and orders. Supplier agrees to indemnify and hold Intech, Inc. harmless against any loss or liability due to Supplier's violation or non-compliance with such regulations.

ITAR - The U.S. Department of State, Directorate of Defense Trade Controls (DDTC), controls the export and re-export of any items and related technical data specifically designed, modified or configured for any military, intelligence or space application through the International Traffic in Arms Regulations (ITAR) (22 CFR 120-130) on the U.S. Munitions List (USML). Intech's products, services and related technical data may be military or defense items, which are controlled by the ITAR.

EAR - Furthermore, Supplier shall act in support of this Purchase Order in accordance with 15 CFR chapter VII, subchapter C, also known as Export Administration Regulations (EAR). The EAR controls dual-use restricted items and services and the list for classification is the Commerce Control List (CCL).

Supplier is also advised that any technical data (i.e. specifications, drawings, etc.) provided by Intech, Inc. is considered to be export controlled and may not be provided to any foreign person in the employ of Supplier without specific prior export authorization from the Department of State, Office of Defense Trade Controls Licensing (ODTCL). Foreign Persons are persons who are not: 1) U.S. Citizens; 2) Permanent Resident Aliens (Green Card Holders); or 3) Protected Persons (Refugees). Foreign Persons are also companies chartered outside the United States.

Supplier shall not provide any of the export controlled technical data provided by Intech, Inc. to foreign suppliers, regardless of the nature of the relationship to the U.S. Supplier, for any reason, without prior specific export authorization from the Department of State, Office of Defense Trade Controls Licensing (ODTCL).

Intech employees are required by law to report any violation of the OFAC Regulations to the US Department of Treasury, Antiboycott violations to the Office of Antiboycott Compliance (BIS or IRS) as jurisdiction may require. Intech is committed to lawful reporting of any OFAC or Antiboycott violation.

Supplier also agrees that it will not transfer any export controlled technical data provided by Intech, Inc. to any U.S. sub-contractor or Supplier without first notifying the sub-contractor or Supplier of the export compliance requirements as stated here.

10. AS9100 Related Terms and Conditions

- a. Our organization reserves the right of final approval of product, procedures, processes, and equipment.
- b. All special processes required by this purchase order must be performed by qualified personnel.
- c. Our organization reserves the right to review and approve the Supplier's Quality Management System. Standard QMS requirements include:
 - i. Suppliers providing special processing must maintain a system for validating processes similar to that of a NADCAP program, or other system as required by this purchase order.
 - ii. Customer directed sources must operate in accordance with approved specifications and standards as dictated and controlled by the customer in question.
 - iii. Suppliers initially approved for use via Certification (ISO, AS9100, ISO 17025, AS9120, etc.) must notify our organization of any changes to that certification.
- d. The Supplier shall maintain the proper identification and revision status of specifications, drawings, process requirements, inspection/verification instructions and other relevant technical data.
- e. Our organization reserves the right to approve or specify any designs, test, inspection plans, verifications, use of statistical techniques for product acceptance, and any applicable critical items including key characteristics.
- f. Our organization reserves the right to designate requirements for test specimens for design approval, inspection/verification, investigation or auditing.
- g. The vendor is required to:
 - i. Notify our organization of nonconforming product immediately upon discovery.
 - ii. Obtain our organizational approval for nonconforming product disposition.
 - iii. Notify our organization of changes in product and/or process, changes of suppliers, and changes of manufacturing facility locations.
 - iv. Flow down to supply chain the applicable requirements including customer requirements.

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- v. Ensure that persons are aware of:
 - i. Their contribution to product or service conformity;
 - ii. Their contribution to product safety;
 - iii. The importance of ethical behavior.
 - h. The Supplier is required to retain all records associated with the purchase order as required by the contract.
 - i. Our organization reserves the right of access by our representatives, our customers, and any regulatory authorities to applicable areas of all facilities, at any level of supply chain, involved in the order and to all applicable records.
 - j. All Suppliers providing calibration services must be certified to ISP17025 (or equivalent). All calibration certificates must identify standards used and must be traceable to NIST (National Institute of Standards Technology).

11. FAR 52.222-50 REPRESENTATION REGARDING COMBATING TRAFFICKING IN PERSONS

Combating Trafficking in Persons is applicable. If Supplier or any lower-tier Supplier has any credible information concerning any violation of the policy in paragraph (b) of the clause, contact Buyer immediately.

12. FAR 52.204-23 REQUIREMENTS:

The following provision is applicable and all deliverables must be compliant, including anything provided by lower tier suppliers. FAR 52.204-23, Prohibition on Contracting for Hardware, Software, and Services Developed or Provided by Kaspersky Lab and Other Covered Entities (Jul 2018).

- a. Definitions. As used in this clause--
 - Covered article means any hardware, software, or service that--
 - i. Is developed or provided by a covered entity;
 - ii. Includes any hardware, software, or service developed or provided in whole or in part by a covered entity; or
 - iii. Contains components using any hardware or software developed in whole or in part by a covered entity.
 - Covered entity means--
 - i. Kaspersky Lab;
 - ii. Any successor entity to Kaspersky Lab;
 - iii. Any entity that controls, is controlled by, or is under common control with Kaspersky Lab; or
 - iv. Any entity of which Kaspersky Lab has a majority ownership.
- b. Prohibition. Section 1634 of Division A of the National Defense Authorization Act for Fiscal Year 2018 (Pub. L. 115-91) prohibits Government use of any covered article. The Contractor is prohibited from—
 - i. Providing any covered article that the Government will use on or after October 1, 2018; and
 - ii. Using any covered article on or after October 1, 2018, in the development of data or deliverables first produced in the performance of the contract.
- c. Reporting requirement.
 - i. In the event the Contractor identifies a covered article provided to the Government during contract performance, or the Contractor is notified of such by a subcontractor at any tier or any other source, the Contractor shall report, in writing, to the Contracting Officer or, in the case of the Department of Defense, to the website at <https://dibnet.dod.mil/>. For indefinite delivery contracts, the Contractor shall report to the Contracting Officer for the indefinite delivery contract and the Contracting Officer(s) for any affected order or, in the case of the Department of Defense, identify both the indefinite delivery contract and any affected orders in the report provided at <https://dibnet.dod.mil/>.
 - ii. The Contractor shall report the following information pursuant to paragraph (c)(i) of this clause:
 - Within 1 business day from the date of such identification or notification: The contract number; the order number(s), if applicable; supplier name; brand; model number (Original Equipment Manufacturer (OEM) number, manufacturer part number, or wholesaler number); item description; and any readily available information about mitigation actions undertaken or recommended.
 - Within 10 business days of submitting the report pursuant to paragraph (c) (i) of this clause: Any further available information about mitigation actions undertaken or recommended. In addition, the Contractor shall describe the efforts it undertook to prevent use or submission of a covered article, any reasons that led to the use or submission of the covered article,

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and any additional efforts that will be incorporated to prevent future use or submission of covered articles.

- d. Subcontracts. The Contractor shall insert the substance of this clause, including this paragraph (d), in all subcontracts, including subcontracts for the acquisition of commercial items.

(End of clause)

13. Limitations on the Use or Disclosure of Third-Party Contractor Reported Cyber Incident Information, as Prescribed in [252.204-7009](#).

The Contractor shall —

(1) Include this clause, including this paragraph, in subcontracts, or similar contractual instruments, for operationally critical support, or for which subcontract performance will involve covered defense information, including subcontracts for commercial items, without alteration, except to identify the parties. The Contractor shall determine if the information required for subcontractor performance retains its identity as covered defense information and will require protection under this clause, and, if necessary, consult with the Contracting Officer; and

(2) Require subcontractors to—

(i) Notify the prime Contractor (or next higher-tier subcontractor) when submitting a request to vary from a NIST SP 800-171 security requirement to the Contracting Officer, in accordance with paragraph (b)(2)(ii)(B) of this clause; and

(ii) Provide the incident report number, automatically assigned by DoD, to the prime Contractor (or next higher-tier subcontractor) as soon as practicable, when reporting a cyber incident to DoD as required in paragraph (c) of this clause.

(End of clause)

14. FAR/DFAR Flowdowns

- i. [52.203-13](#), Contractor Code of Business Ethics and Conduct (Nov 2021) ([41 U.S.C. 3509](#)).
- ii. [52.203-15](#), Whistleblower Protections Under the American Recovery and Reinvestment Act of 2009 (JUN 2010) (Section 1553 of Pub. L. 111-5), if the subcontract is funded under the Recovery Act.
- iii. [52.203-17](#), Contractor Employee Whistleblower Rights (Nov 2023) ([41 U.S.C. 4712](#)).
- iv. [52.203-19](#), Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements (JAN 2017).
- v. [52.204-21](#), Basic Safeguarding of Covered Contractor Information Systems (Nov 2021) , other than subcontracts for commercially available off-the-shelf items, if flow down is required in accordance with paragraph (c) of FAR clause [52.204-21](#).
- vi. [52.204-23](#), Prohibition on Contracting for Hardware, Software, and Services Developed or Provided by Kaspersky Lab Covered Entities (Dec 2023) (Section 1634 of Pub. L. 115-91).
- vii. [52.204-25](#), Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment. (Nov 2021) (Section 889(a)(1)(A) of Pub. L. 115-232).
- viii. [52.204-27](#), Prohibition on a ByteDance Covered Application (Jun 2023) (Section 102 of Division R of Pub. L. 117-328).
- ix. (A) [52.204-30](#), Federal Acquisition Supply Chain Security Act Orders—Prohibition. (DEC 2023) ([Pub. L. 115-390](#), title II).
(B) Alternate I (DEC 2023) of [52.204-30](#).
- x. [52.219-8](#), Utilization of Small Business Concerns (Feb 2024) ([15 U.S.C. 637\(d\)\(2\)](#) and (3)), in all subcontracts that offer further subcontracting opportunities. If the subcontract (except subcontracts to small business concerns) exceeds the applicable threshold specified in FAR 19.702(a) on the date of subcontract award, the subcontractor must include [52.219-8](#) in lower tier subcontracts that offer subcontracting opportunities.
- xi. [52.222-21](#), Prohibition of Segregated Facilities (Apr 2015).
- xii. [52.222-26](#), Equal Opportunity (Sep 2016) (E.O.11246).
- xiii. [52.222-35](#), Equal Opportunity for Veterans (Jun 2020) ([38 U.S.C. 4212](#)).
- xiv. [52.222-36](#), Equal Opportunity for Workers with Disabilities (Jun 2020) ([29 U.S.C. 793](#)).
- xv. [52.222-37](#), Employment Reports on Veterans (Jun 2020) ([38 U.S.C. 4212](#)).
- xvi. [52.222-40](#), Notification of Employee Rights Under the National Labor Relations Act (Dec 2010) (E.O. 13496). Flow

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- down required in accordance with paragraph (f) of FAR clause [52.222-40](#).
- xvii. [52.222-41](#), Service Contract Labor Standards (Aug 2018) ([41 U.S.C. chapter 67](#)).
 - xviii. (A) [52.222-50](#), Combating Trafficking in Persons (Nov 2021) ([22 U.S.C. chapter 78](#) and E.O 13627).
(B) Alternate I (Mar 2015) of [52.222-50](#) ([22 U.S.C. chapter 78 and E.O. 13627](#)).
 - xix. [52.222-51](#), Exemption from Application of the Service Contract Labor Standards to Contracts for Maintenance, Calibration, or Repair of Certain Equipment-Requirements (May 2014) ([41 U.S.C. chapter 67](#)).
 - xx. [52.222-53](#), Exemption from Application of the Service Contract Labor Standards to Contracts for Certain Services-Requirements (May 2014) ([41 U.S.C. chapter 67](#)).
 - xxi. [52.222-54](#), Employment Eligibility Verification (May 2022) (E.O. 12989).
 - xxii. [52.222-55](#), Minimum Wages for Contractor Workers under Executive Order 14026 (JAN 2022), if flow down is required in accordance with paragraph (k) of FAR clause [52.222-55](#).
 - xxiii. [52.222-62](#), Paid Sick Leave Under Executive Order 13706 (JAN 2022) (E.O. 13706), if flow down is required in accordance with paragraph (m) of FAR clause [52.222-62](#).
 - xxiv. (A) [52.224-3](#), Privacy Training (JAN 2017) ([5 U.S.C. 552a](#)) if flow down is required in accordance with [52.224-3\(f\)](#).
(B) Alternate I (JAN 2017) of [52.224-3](#), if flow down is required in accordance with [52.224-3\(f\)](#) and the agency specifies that only its agency-provided training is acceptable).
 - xxv. [52.225-26](#), Contractors Performing Private Security Functions Outside the United States (Oct 2016) (Section 862, as amended, of the National Defense Authorization Act for Fiscal Year 2008; 10 U.S.C. Subtitle A, Part V, Subpart G Note).
 - xxvi. [52.226-6](#), Promoting Excess Food Donation to Nonprofit Organizations (Jun 2020) ([42 U.S.C. 1792](#)). Flow down required in accordance with paragraph (e) of FAR clause [52.226-6](#).
 - xxvii. [52.232-40](#), Providing Accelerated Payments to Small Business Subcontractors (Mar 2023) ([31 U.S.C. 3903](#) and [10 U.S.C. 3801](#)). Flow down required in accordance with paragraph (c) of [52.232-40](#).
 - xxviii. [52.247-64](#), Preference for Privately Owned U.S.-Flag Commercial Vessels (Nov 2021) ([46 U.S.C. 55305](#) and [10 U.S.C. 2631](#)). Flow down required in accordance with paragraph (d) of FAR clause [52.247-64](#).
 - xxix. 252.204-7009 Limitations on the Use or Disclosure of Third-Party Contractor Reported Cyber Incident Information.
 - xxx. 252.204-7012 Safeguarding Covered Defense Information and Cyber Incident Reporting.
 - xxxi. 252.204-7014 Limitations on the Use or Disclosure of Information by Litigation Support Contractors.
 - xxxii. 252.204-7015 Notice of Authorized Disclosure of Information for Litigation Support.
 - xxxiii. 252.225-7007 Prohibition on Acquisition of Certain Items from Communist Chinese Military Companies.
 - xxxiv. 252.225-7052 Restriction on the Acquisition of Certain Magnets, Tantalum, and Tungsten
 - xxxv. 252.225-7060 Prohibition on Certain Procurements from the Xinjiang Uyghur Autonomous Region.
 - xxxvi. 252.227-7037 Validation of Restrictive Markings on Technical Data.
 - xxxvii. 252.239-7010 Cloud Computing Services.
 - xxxviii. 252.244-7000 Subcontracts for Commercial Products or Commercial Services.
 - xxxix. 252.246-7008 Sources of Electronic Parts.
 - xl. 252.249-7002 Notification of Anticipated Contract Termination or Reduction